

yourhospital yourchoice

MEDICAL STAFF OFFICE Bruce C. Becker, MD FACHE, CPE, FACPE Chief Medical Officer Office (432) 640-1059 Fax (432) 640-1057 bbecker@echd.org P.O. Box 7239 Odessa, Texas 79760-7239 (432) 640-4000 www.mchodessa.com

October 21, 2009 Arthur/Marshall 600 E. Las Colinas Blvd. Suite 1750 Irving, Texas 75039

To Whom It May Concern:

It is with great pleasure that I write this letter of reference for Arthur/Marshall. I have had experience with many search firms, and Arthur/Marshall has exceeded my expectations. They have been given two searches in the last 60 days and have already filled one of the physician search needs and have two solid candidates for the remaining position.

The results I experienced are a true testament to the diligence and attention to detail they spend in searching for the correct candidate; they listened and noted the type of Physician I was looking for and found candidates that met my requirements.

Our recruiting consultant, Scott Gresham is positive, professional and provides communications to me in a very timely manner. Additionally, I have found that the dossier and supplemental information that I have received for each candidate has been very thorough and provided all the information that I needed to move forward for the interview.

Working with Arthur/Marshall has saved a lot of time and energy in the long run and has proven to be very cost effective in the short run. I highly recommend Arthur/Marshall for Physician recruiting needs one may have. It is a pleasure working with their staff and I will use them again in the future.

Sincerely,

Dr. Bruce Becker Clark
Chief Medical Officer