



*Graham Regional  
Medical Center*

*Your Center For Care*

April 29, 2009

To Whom It May Concern:

It is with great pleasure that I offer this letter of recommendation on behalf of Arthur, Marshall Inc.

Arthur / Marshall is the first retained search firm I have used. For the past 15 years I have been using a variety of contingent search firms and never had much luck with the candidates sent my direction. Within two months of working with Arthur / Marshall they have filled two openings.

The Arthur / Marshall Associates I have worked with are competent, diligent and above all they recognize the urgency in successfully filling multiple openings. The communication and follow up I received was impressive as they were consistent, timely and comprehensive overall.

I would recommend to any healthcare facility currently using contingent firms to make the switch to Arthur / Marshall as they saved me a lot of time and energy.

Sincerely,

Steve Hartgraves  
Administrator and CEO