

Micheal A. Moisant, D.O.
Jose Gonzalez, M.D.
Christopher M. Duhan, M.D.
Jennifer Selstad, C.F.N.P.



4412 Kell West Boulevard
Wichita Falls, TX 76309-4719
(940) 696-0011
(940) 696-2248 Fax

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To Whom It May Concern:

As a small practice, our time and energy is precious to us and our resources are limited when it comes to searching for quality candidates. It was time for us to look for help in the process. We turned to Arthur Marshall to take that burden from us. We were not disappointed. Arthur Marshall has made our initial foray into using a recruiting firm both positive and profitable.

The communication was pleasant and professional. From the first contact to the signing of a contract, Steve Bianco and Dan Jones handled our search with a commitment that is often reserved for the "big" guys. We were contacted regularly, kept up to date on prospects, informed of progress and sent quality candidates to interview. We ended up with a great fit for our clinic in an impressively short amount of time.

We are currently using Arthur Marshall for another search and hope to have a long and prosperous relationship.

Sincerely,

A handwritten signature in cursive script that reads "Carlon Branson".

Carlon Branson
Executive Administrator