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To Whom It May Concern:

We made the decision to work with Arthur Marshall because out of the three recruitment firms that we interviewed, they had the best placement percentage. They also had a history of being able to place a physician in a small rural community of our size.

Our recruiter, Louis Broussard was great to work with and within two weeks of completing the community assessment called with a potential candidate. This candidate was interviewed and signed the letter of acceptance one month to the day from his community assessment date.

When I contacted the board chairman regarding our success his comment was "That was like pressing the easy button". While it was a much quicker process than we expected everyone did work very hard at making the interview day a success.

Respectfully,

Shelly Dunham

CEO