

ROGER MILLS MEMORIAL

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To Whom It May Concern:

It is with great pleasure that I write this letter of recommendation on behalf of Arthur, Marshall Inc. We have recently completed recruitment of a Family Practice Physician with Arthur Marshall and were extremely pleased with the performance and efficiency shown by Arthur Marshall during this search.

I have been recruiting physicians since 1983 and have never been able to place a physician in such a short time period. Arthur Marshall was able to complete our search within 120 days.

The performance of the team at Arthur Marshall was outstanding. They worked diligently to understand our needs and were very adept at explaining those to physician candidates. The Arthur Marshall team communicated constantly with me during the search. I always felt they were actively working to find us a physician. This is something I have not experienced when working with other search firms.

I highly recommend Arthur Marshall for your physician search. We will definitely use them again for our future needs.

Respectfully,



**Marilyn Bryan
CEO**