



# MedSouth

## HEALTHCARE, P.C.

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### DYERSBURG CLINIC

#### **Internal Medicine**

David P. Guthrie, M.D.  
Douglas B. Haynes, M.D.  
Charles Scott Harrod, M.D.  
W. Neil McKee, M.D.  
FCCP  
J. Merrel Pagan, M.D.  
FACP  
Linda Hughes, F.N.P.

#### **Pulmonary Medicine**

W. Neil McKee, M.D.  
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#### **Pediatrics**

Randy R. Isaacs, M.D.  
Stevens Melton, M.D.  
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#### **OB/GYN**

William E. Fitts, M.D.  
Vickie Mello, D.O.  
Susan Saunders, C.N.M.,  
WHNP

#### **Audiology**

Damaris F. Cook,  
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#### **Physician Emeritus**

James R. Noonan, M.D.  
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### DYER CLINIC

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### NEWBERN CLINIC

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Lisa Hunt, F.N.P.  
Phyllis Taylor, F.N.P.

April 30, 2007

To Whom It May Concern:

It is my pleasure to provide this letter of recommendation on behalf of Arthur, Marshall Inc. The staff at Arthur, Marshall has been professional, responsive, and a pleasure to work with. Their efforts have been very effective in producing Physician candidates that match the specific needs of our group.

The recruiting consultant assigned to our account has done a remarkable job in getting to know the details of our practice. Physician candidates are well informed about our opportunity prior to our initial conversation.

Arthur, Marshall recently filled a Pediatric position for us in what I consider to be record time. The first candidate we interviewed was a perfect match. I am very appreciative of the groundwork done before the candidate was ever presented.

I highly recommend Arthur, Marshall Inc. for any Physician recruiting needs. They are professional and extremely effective. It is a pleasure working with their staff and I will definitely use them again in the future.

Respectfully,

David Alred  
Administrator