



Doctors' Park Surgery, Inc.

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To Whom It May Concern:

In the past ten years, I have used numerous physician recruitment firms to try and fill my provider needs. I can easily say that Arthur, Marshall rates as one of the top firms in which I have used both in personnel and results.

After spending a year and half trying to find the "right" Plastic Surgeon to join our group through other resources, we contracted with Arthur, Marshall to assist with our search. With our group located in southeast Missouri and looking for the "right" surgeon, our search for someone in such a highly demanded specialty would be difficult. From the Consultant to the Recruiter, I found that everyone had the right attitude and truly listened to what we wanted in a candidate. While most firms submitted numerous resumes for our open position, Arthur, Marshall only submitted a few truly qualified, interested candidates. With the time and cost involved to bring a candidate on-site for an interview, it is frustrating wasting your resources on a candidate that is "checking things out". I found their candidates had been given all the specifics of the opportunity and meet our candidate profile. We were able to find and sign our new physician within six months after initiating the search with Arthur, Marshall. I personally know that they have been successful in bringing two other physicians into our community.

I recommend without reservation Arthur, Marshall to anyone that is in need of assistance recruiting a physician. Please feel free to contact me personally with any specific questions.

Yours truly,

Darin M. Roberts, MBA
Administrator/CEO

