

NEWBORN SPECIALISTS OF TULSA

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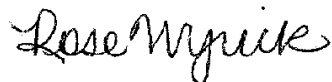
To Whom It May Concern:

It is with great pleasure that I offer this letter of recommendation on behalf of Arthur, Marshall Inc. We have just completed the process of recruiting three Neonatologists with the professional guidance and assistance of Arthur, Marshall. The searches were completed in less than three months and we couldn't be more pleased!

The response to their targeted mail campaign was better than we expected and produced many great candidates interested in our opportunity. Furthermore, the candidates presented to us were not only highly qualified, but very well informed and matched our needs and desires. This made our interview process much more efficient and produced excellent results.

Our recruiter was helpful and proactive, and offered expert guidance throughout the entire process through exceptional communication. He was very accessible and his efforts facilitated the hiring of three great physicians. We will definitely use Arthur, Marshall Inc. for our future recruiting needs!

Sincerely,



Rose M. Wyrick, CAPP
Administrator

P.S. Please feel free to contact me if you have any questions.