



Bruce Eady  
Chief Executive Officer  
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March 27, 2007

To Whom It May Concern:

It is with great pleasure that I offer this letter of recommendation on behalf of Arthur, Marshall Inc. We have been working with them in the recruitment of multiple specialty physicians for 18 months and the professional guidance and assistance they have provided has been of the highest caliber.

Their targeted mail campaign produced better results than we expected and the candidates they presented were thoroughly interested in our opportunity. Furthermore, their candidates were not only highly qualified, but our recruiter had invested the time to ensure they were very well informed and matched what we were looking for. This made things much more efficient during our interview process and produced the results we were looking for.

Our recruiter offered expert guidance throughout the entire process through exceptional communication, and was not only extremely helpful, but accessible when we had questions to address. His efforts facilitated the hiring of three great physicians since initiating our relationship and we will definitely use Arthur, Marshall Inc. for our future recruiting needs!

Sincerely,

A handwritten signature in dark ink that reads "Bruce Eady". The signature is fluid and cursive, with the first name "Bruce" and last name "Eady" clearly distinguishable.

Bruce Eady  
Chief Executive Officer