



**DORAN CLINIC**  
FOR WOMEN

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February 23, 2010

To Whom It May Concern:

In 2009, due to the loss of a senior partner, we contracted with Arthur/Marshal for physician recruitment services.

From the beginning, the professional and consultative manner in which Arthur/Marshal conducted their search was exemplary. They familiarized themselves with the area, were available whenever we had a question, promoted a strong professional image of our clinic, and worked with our scheduling needs to facilitate meetings and candidate interviews. The result was the placement of a physician who not only met our needs and expectations, but the needs and expectations of our patients.

We highly recommend Arthur/Marshal and if a need should arise in the future, Arthur/Marshal would be our first choice.

Sincerely,

Joyce R. Lines, M.D.  
President