



SHAKER CLINIC

Psychiatry & Mental Health Counseling

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March 18, 2011

Arthur/Marshall
600. E. Las Colinas Blvd.
Suite 1750
Irving, Texas 75039

To Whom It May Concern:

Arthur/Marshall provided physician recruitment services for my facility when I was the Chief Executive Officer for BCA Permian Basin Hospital. I was impressed with their customer service and their persistent dedication to the recruitment process.

Midland, Texas where BCA Permian Basin is located is in a difficult area of Texas when it comes to recruiting doctors. Over the period of less than a year Arthur/Marshall successfully recruited two quality psychiatrists for our facility. Mr. Allen Bilbry did an excellent job for us through long hours of work and his patience with the candidates he identified for our positions.

I would not hesitate to use Arthur/ Marshall in the future if I was in need of recruitment services. I would also suggest their firm to any colleague that was seeking physicians for their facilities or practice.

Sincerely,

Richard W. Warden
Chief Executive Officer
Shaker Clinic