



SPANISH PEAKS REGIONAL HEALTH CENTER

October 31, 2011

To whom it may concern:

I am pleased to recommend the services of Arthur Marshall, and specifically the work of Nathan Baker, Tim Ketterman and Camron Flathers. They displayed a level of professionalism and dedication to our search that I have not always witnessed with other recruitment firms. Their commitment resulted in the placement of a Family Practitioner at our rural, Critical Access Hospital, in a very short period of time.

Recruiting to a rural community is often a difficult process. The staff of Arthur Marshall understands this and took an approach that was successful and gave my hospital the opportunity to sell itself. Camron, our main recruiter, did a great job of identifying areas to address during the interview and selling points that he believed our recruit would find attractive.

This was my first experience with Arthur Marshall, but I was satisfied with them from the start. I would like to thank Arthur Marshall for helping my facility meet its physician needs.

Sincerely,

Todd B. Oberheu, FACHE
President/CEO

