



Michael Dukes
Albany Urology
2400 Osler Ct.
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To whom it may concern:

Albany Urology is a private practice in southwest Georgia. We are several hours from Atlanta and the gulf coast. With our location and limited resources of a private practice, we had relied upon our local hospital's helping hand for recruitment assistance. When we started the search, we had time on our side as we were given ample notice from one of our providers. That time quickly passed us by, however, and we did not have a replacement physician. That is when we decided to diversify our efforts by bringing on additional recruitment resources in Arthur Marshall, AMI.

The search was not easy for the AMI team either. Admittedly, anyone with knowledge of the urology job market would agree this was a tough task. Regardless of the challenges, AMI provided timely communication and helped us tweak our external messaging and internal processes. AMI was committed to our success and became a true partner. Through their determination, they maintained strong candidate activity levels, even during the COVID pandemic. Together, we secured an Urologist that is not only a great fit for our practice but for our community here in Albany as well!

We appreciate AMI's tenacity for, and commitment to, our mutual success. Albany Urology could not have found a better recruitment partner. As we continue to partner with AMI, I would also encourage anyone else in need of assistance with provider recruitment to put their trust in AMI. We recommend them without reservation.

Please do not hesitate to contact me with any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Dukes".

Michael Dukes
Administrator