



Our Family, Caring for Yours

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**To whom it may concern,**

Rolling Plains Memorial Hospital (RPMH) is a 39-bed, acute care hospital in Sweetwater, TX. Sweetwater is a city of approximately 10,000 people located about 230 miles southeast of Amarillo and 180 miles west of Fort Worth. Having attempted to recruit on our own for months, for years in some instances, with little to no success, we knew we needed help.

Having had prior success in recruiting an Orthopedic Surgeon to our community, Arthur Marshall (AMI) was the clear choice to assist with also recruiting a General Surgeon and an OB/Gyn for our medical staff. Although apprehensive about paying upfront for the service without a guarantee of securing a provider, we trusted Arthur Marshall because of their previous performance, their decades of experience, and their tenured group of recruiters.

The differences between the level of service provided by AMI and contingency firms used in the past are incomparable. With contingency firms, the quality and fit of candidates was always poor. It was obvious that contingency firms had no allegiance to us; rather, their *mo* was to send candidates anywhere and everywhere in hopes he or she would place somewhere.

Conversely, AMI's dedicated service and team of recruitment professionals act as an extension of our staff, working together as true partners. They represent our best interests. They provide expert-level consulting as well as a strong advantage in the recruitment market. Candidates are presented to us only after having been well screened and determined to be a good fit for our opportunity and community. AMI's robust marketing capabilities and our recruiter's work ethic led to the sourcing and placement of our new general surgeon in under 4 WEEKS!

It is for these reasons and more that I whole heartedly recommend Arthur Marshall and their team without any reservation! Should you have any questions about our experience working with AMI, I am happy to answer any questions you may have or provide additional insight.

Sincerely,



Julie Hall