



Natalie McQueen

Smiles of Arkansas

1621 Arkansas Blvd

Texarkana, AR

To whom it may concern,

This letter serves as a recommendation for Arthur Marshall Inc. (AMI) for Dental recruiting services. Smiles of Arkansas is a private dental practice with four offices throughout Arkansas. As we grow, so do our needs, and sometimes things change rapidly. We partnered with Arthur Marshall to help us find a dental provider for our DeQueen office. DeQueen is one of our more challenging locations to recruit to as it is about an hour from the nearest metro and has a population of less than 10,000.

When we were first contacted by Arthur Marshall, we were using another well-known retained firm. We were not impressed with that firm's level of consultation or activity, so we brought Arthur Marshall on board to boost our recruitment efforts. After being introduced to our dedicated recruiter, it did not take long for us to realize we had made the right decision. When they came out for the on-site evaluation, they were professional, consultative, provided a wealth of knowledge, and we were confident they would be a great representative for our organization.

After facilitating four fantastic candidates that interviewed onsite, I am pleased to announce we have secured two of them for our DeQueen location!! I recommend Arthur Marshall with no reservations. From my perspective, AMI is a firm that any medical practice should consider relying on to assist with provider recruitment. If my experience is any gauge of their ability to successfully recruit, you will not be dissatisfied.

Sincerely,

A handwritten signature in blue ink that reads 'Natalie McQueen'. The signature is written in a cursive, flowing style.

Natalie McQueen

Community Relations Recruitment Coordinator