



Dr. Rick Hardt
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To Whom It May Concern:

I'd like to share my experiences with Arthur Marshall for other practice owners in search of a quality hire, as their team helped me to secure an outstanding new dentist, allowing me to purchase another location and expand my practice. In my situation, a dear friend of mine and fellow dentist had recently passed away, and I wished to purchase his practice from the family. However, I would require an additional dentist to accomplish this. Job boards and CV services tend to present you with nothing but recent grads, and this dentist had to be prepared to run an office solo much of the time. Arthur Marshall secured the perfect dentist for me by reaching beyond job boards and new grads to current practitioners as well, and not only sourced the candidates, but vetted and pre-interviewed them for me. By the time I met the candidate, he was already interested and ready to interview in person. Arthur Marshall made this process seamless. I thank them for their service and recommend them to others.

Sincerely,

Rick Hardt

Dr. Rick Hardt

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