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To Whom It May Concern:

As CEO of Florida Dental Implants and Oral Surgery, I'd like to commend and recommend Arthur Marshall's dental recruitment services for the efficient and timely hire of an oral maxillofacial surgeon for our group. Oral surgeons are notoriously difficult to hire, owing to the low numbers of available qualified candidates, and our expansion efforts were greatly helped following this successful hire. Arthur Marshall's Director of Dental Recruitment, Justin Poynter, put me together with our Lead Recruiter, Cassidy Armstrong, whose ten years of experience clearly showed in his professionalism and knowledge of the market. They took the time to get to know our situation, business model, and expectations, and they produced an outstanding hire for us three months later.

Our experience working with them has been excellent, and I hope this letter helps others along their journey. Looking forward to making more great hires through them.

Sincerely,



*Bruce Foster*

Bruce Foster

# Signature Certificate

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