

Dr. Hunter Smith Owner GPS Dental <u>hsmith@gpsdds.com</u>

To Whom It May Concern:

This letter serves as a reference to compliment Arthur Marshall, Inc. (AMI) dental recruitment services for a very satisfactory hiring-experience. GPS Dental is a growing DSO based out of Jonesboro, Arkansas, and securing dentist associates and partners for our organization is critical for us.

I was approached by AMI's Director of Dental Recruitment, Justin Poynter, who walked me through our options, and he put me together with our Lead Recruiter, Cassidy Armstrong. Cassidy has over ten years of experience and was able to provide me a strong candidate in short order. Within a couple of months, we were able to complete that first hire, and we look forward to completing more soon.

Their attention to detail and industry knowledge are key advantages to working with Arthur Marshall. Importantly, they actively pursue top-quality dentists, rather than just letting candidates come to them. We're pleased to have found a partner capable of helping us with our recruitment needs, and I would recommend Arthur Marshall to others in need of dental recruitment.

Thanks,

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Dr. Hunter Smith

