

Dr. Brad McAllister Periodontal Associates 2530 Northeast Oregon St. Portland, Oregon 9732

To Whom It May Concern:

I'd like to enthusiastically recommend Arthur Marshall's dental recruitment services for helping Periodontal Associates ("PA") secure our most recent outstanding periodontist hire. Our group is a periodontics partnership focused on patient care, clinical quality, and growth, but we had recently lost an associate. This was inconvenient timing, as we had been planning a retirement transition that we'd now be unable to execute until finding a suitable replacement. We began the search roughly a year ago, but we found the candidate marketplace difficult and time-intensive to navigate, unsuccessfully trying out a number of job boards and practice-brokerages to aid in our efforts. About four months ago, we were approached by Arthur Marshall's Director of Dental Recruitment, Justin Poynter, who laid out a plan of action and introduced us to our Lead Recruiter, Tom Tovarnak.

What we loved the best was that Arthur Marshall understood our priorities for a candidate that shared our beliefs and could carry on the integrity and level of care we've established with our patients. As a result, our hire was completed in a timely manner and with an outstanding individual. I'd recommend Arthur Marshall to others and hope to do business with them again soon!

Sincerely,

Brad McAllister

Dr. Brad McAllister

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Brad McAllister

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Brad McAllister

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